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# **South Wessex Waste Minimisation Group**

**March 20<sup>th</sup> 2019**



# Jeff Everett

## Commercial & Sustainability Director

- **Aspire Training Team**, In House Training, Apprenticeships and Recruitment
- **Tops Day Nurseries**, 28 nurseries, 5 counties plus IOW, 700 staff, 3,000 children
- **Hadland Care Group**, Freehold Owner
- **Cheryl Hadland**, Founder 1990, "Award Winning Force of Nature"



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# **3 Wollaston Rd, Southbourne Training & Support Centre**







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**Grade II listed, circa 1907**





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# Just Finished







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# Garden Party 18/08/08



RE-OPENING ST CATHERINES HALL SOUTHBOURNE. 18 8 08 0764



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# Exposed Roof Beams







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# Stage Door?







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# First Floor Office





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# 2<sup>nd</sup> Floor Mezzanine



## **Sustainable Partners**

- Paint 360 - Re-engineered paint
- Eco Ezee – Paintbrushes/Toothbrushes
- E-Spokes – Electric Bikes
- Airsite – Air Handling Unit
- Westover Nissan – Electric Vehicles
- TWF – Reflective Window Films





# Light Bulb Moments

- Printing
- ESOS
- Single Use Plastics
- Electric Vehicles
- Waste Collection Arrangements
- Refuse, Reduce, Re-Use, Recycle, Re-purpose



# Printing

Then (2015)

- 17 nurseries, 100,000 prints per month, 1.2m per annum, 60% in colour

Now

- 28 nurseries, 75,000 prints per month
- .9m per annum, 20% in colour
- Savings = £40k pa + 1m prints/paper

# ESOS

- Heating controls not understood
- Immersion heaters left on
- 24 hour not 7 day timers in use
- Stuff left on 24/7
- Comfort Factor not cost control
- LEDs, Sensors, Solar, Green Wing, time clocks





# Single Use Plastics

- Wipes
- Gloves
- Aprons
- Toothbrushes
- Soap
- Cleaning Products
- Nappies



# Electric Vehicles

- Electric Cars 3 + 1
- Electric Vans 2
- Electric Minibus 1 +?
- Electric Bikes 4 + 2

# Waste Collections

## Then

- One generic bin each for general waste, recycling, food waste plus a nappy bin all on weekly collections

## Now

- Improved Sorting
- Site specific allocations
- Smallest possible bins for general waste
- Larger bins for recycling
- Composting instead of food bins
- Relevant size nappy bin
- Fewest possible collections



# **Refuse, Reduce, Re-Use, Recycle, Re-purpose**

- **Refuse:** Packaging, plastic bags, plastic straws, balloons
- **Reduce:** Buy less, single use plastics, plastic toys, nappies, limit incoming deliveries
- **Re-Use:** Flannels, Towels, Nappies?
- **Recycle:** ink cartridges, clothes, batteries, computers, phones,
- **Repurpose:** Charity Shop, Scrap Store, Tips



# Educate

- Ourselves
- Colleagues
- Children
- Parents
- Suppliers
- Wider Contacts



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